

CITY OF MIRAMAR **POLICE DEPARTMENT**

ANNUAL REPORT **2015**



www.MIRAMARPD.org



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MISSION STATEMENT

We pledge to provide a safe and secure environment and enhance the quality of life in the City of Miramar by working in partnership with the community, providing progressive police services, impartially enforcing the laws, preserving the peace and protecting the individual rights of our citizens.

CORE VALUES

We believe that the basis of professionalism is a combination of honor, integrity and accountability. We are committed to developing and providing leadership. As partners with the community our understanding of diversity is key to our success. We respect our fellow employees and the citizens we serve through teamwork. We effectively achieve our goals. We foster open and honest communication.



MESSAGE FROM THE CHIEF

The hard working members of the Miramar Police Department would like to present our 2015 Annual Report. This report embodies the countless hours of strategic planning, predictive policing initiatives and youth offender recidivism programs that overall, have yielded the City of Miramar great success. As the Police Chief, it is my distinct pleasure to highlight our 2015 crime reduction statistics, enhanced community relation programs and commendations achieved throughout the year.

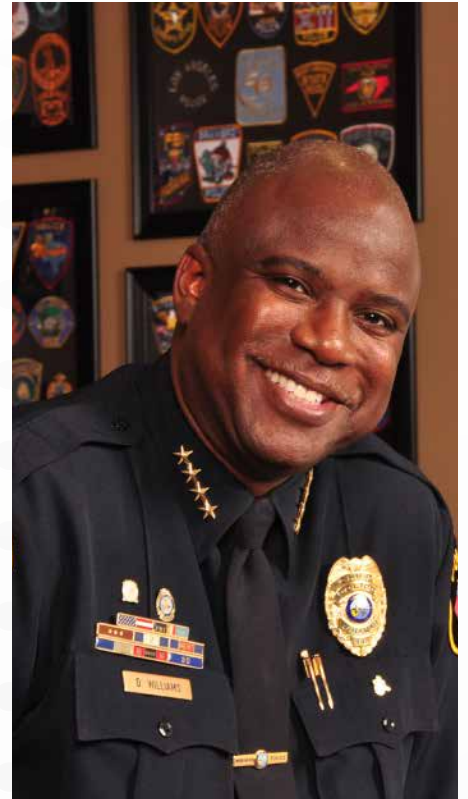
In 2015, we experienced two thousand more calls for service over the previous year, ultimately yielding a 2% increase in crime. Although it is never ideal to see an increase of any kind, this increase was attributed to a rise in retail theft, as is highlighted in this report. Our pro-active approach and commitment to community policing allowed for a significant decrease in specific violent crimes such as a decrease in strong-arm robberies by 23%, a decrease in sexual battery by 25% and a 50% decrease in residential burglaries. These substantial decreases represent an immeasurable impact on the lives of our families and our neighbors. As a Miramar resident myself, I can truly say that keeping our neighborhoods safe is my number one priority.

In December 2014, President Barack Obama initiated Executive Order 13684, which created a task force to develop best practice strategies to mend strained relationships between police and the general public. This historical initiative called upon the leading scholars in law enforcement to develop specific strategies that would foster better communication in order to improve community relations. Numerous law enforcement agencies and associations across the nation, including the International Association of Chiefs of Police (IACP) and the Florida Police Chiefs Association (FPCA), quickly adopted the recommendations from this initiative that effectively redefined 21st century policing. The final report produced by the task force, established a six pillar framework to achieve this objective: Building Trust and Legitimacy, Policy and Oversight, Technology and Social Media, Community Policing and Crime Reduction, Officer Training and Education, and Officer Safety and Wellness. These six pillars implore law enforcement organizations across the nation to construct better relations within their respective communities.

What this means for the residents and visitors of Miramar is that we have adopted the best practices from the leading scholars in today's law enforcement arena. I have taken strides to educate all members of our police department on 21st century policing strategies – from the officers that are patrolling our streets, to the ones meeting with homeowner groups or that are nestled within one of the 22 public/private schools located within our beautiful city. The Community Policing and Crime Prevention pillar remains an integral thread in the guiding philosophy of our department. The delivery of professional police services to over 135,000 residents, numerous small businesses and Fortune 500 companies requires the combined efforts of all our stakeholders. Understanding the unforeseen challenges within our community, I pledge to keep the City of Miramar Police Department on the forefront of today's policing issues.

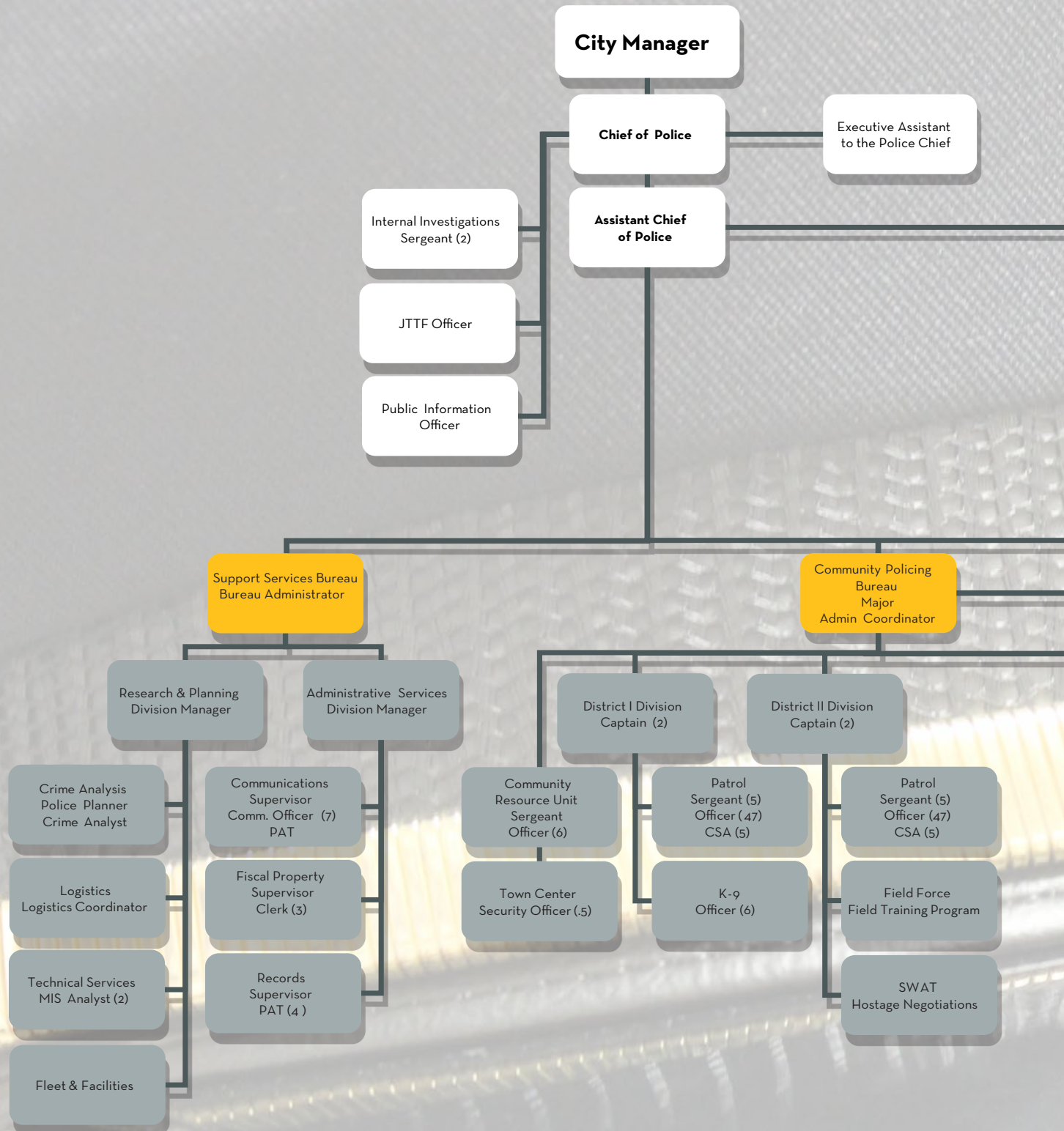
Thank you for taking the time to review our 2015 annual report.

An Honor to Serve,
Chief Dexter M. Williams



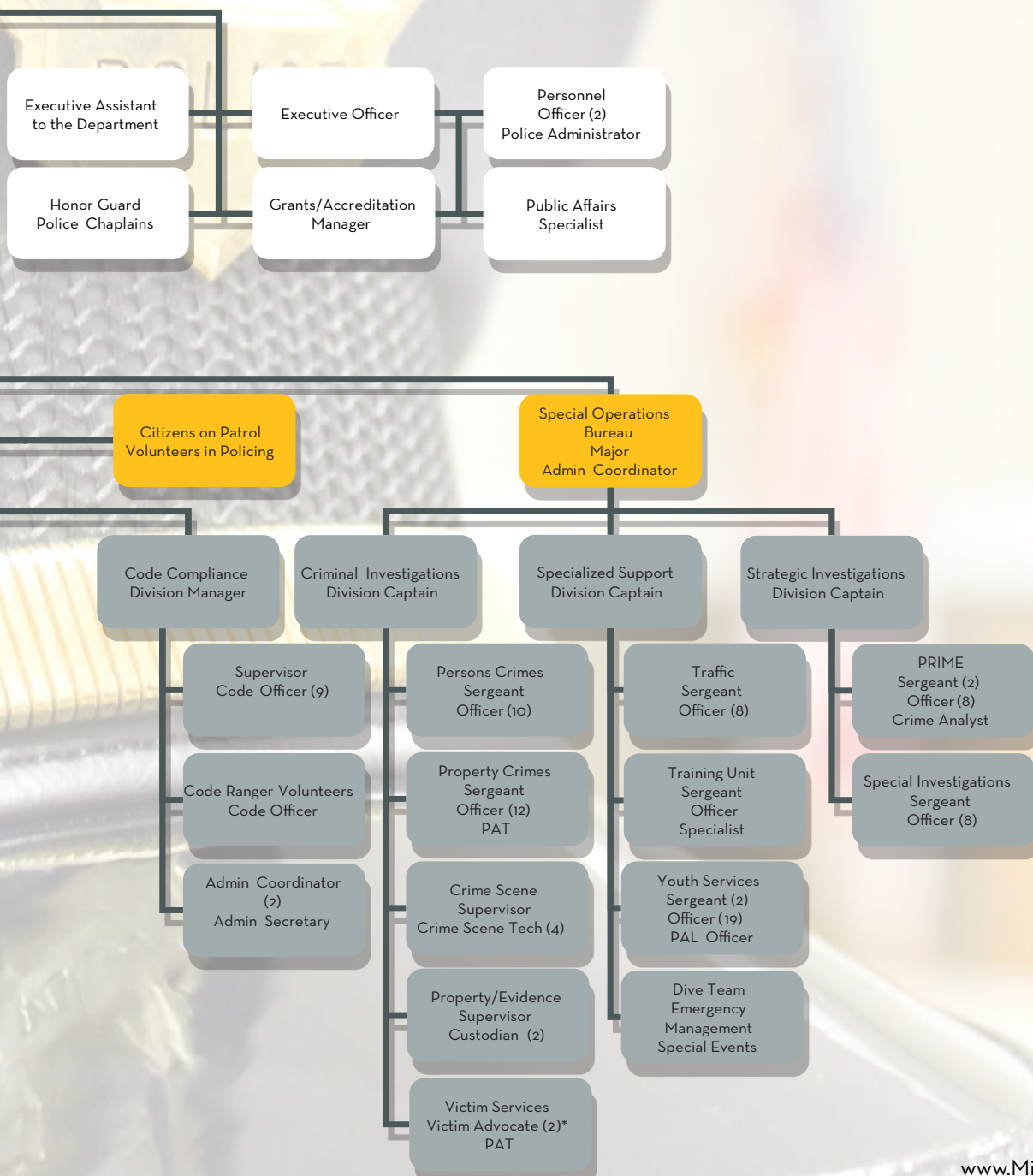


ORGANIZATIONAL CHART 2015





* (1) GRANT FUNDED VICTIM ADVOCATE



OFFICE OF THE CHIEF



The chief of police is the highest-ranking officer in the police department. He is responsible for providing the overall leadership and management of the police department.

The chief of police ensures the highest level of professionalism of police service. The chief is responsive to the concerns and expectations of the community. He is also responsible for the management functions of controlling, planning, organizing, supervising, and staffing for the department.

The chief of police directs, plans, and coordinates the enforcement of the penal divisions of the city charter, the ordinances of the city, and the laws of the state and nation for the purpose of protecting persons and property, and for the preservation of the peace of the community. The chief of police is responsible for testifying before the mayor and the city commissioners, and the state and national legislative bodies on law enforcement matters of importance to the City of Miramar; as well as proposing new or amended existing legislation which could have an impact on law enforcement. During a state of emergency, such as a natural disaster in the city, the chief of police, along with other city leaders, assumes a leadership role in planning, coordinating, and directing all activities aimed at returning conditions to normal.

The chief of police has jurisdiction within the City of Miramar and command authority over 210.5 sworn officers, 73 civilian employees and 13 code compliance personnel.

The chief of police has the responsibility and authority for the management, direction and control of the operations and administration of the department. He ensures efficient and effective police services to the citizens of Miramar. The chief also formulates the plans and policies of all departmental operations, including fiscal management. The department is organized, under the Office of the Chief of Police, into three operational bureaus: Community Oriented Policing Bureau, Special Operations Bureau, and the Support Services Bureau.

PERSONNEL & RECRUITMENT UNIT

The Personnel & Recruitment Unit is responsible for overseeing an efficient, effective, and fair selection process, which results in the appointment of those select individuals, who possess the skills, knowledge and abilities necessary to perform the duties of a law enforcement officer within the City of Miramar. In addition to sworn officers, the personnel unit is responsible for conducting background checks on our civilian employees, volunteers and police chaplains; in conjunction with the City's human resources department. In 2015, 210 applicants were processed for the position of Police



Officer. There were 110 B-Pad assessment tests administered and reviewed by the Personnel and Recruitment Unit. Due to Miramar Police Officers being held to the highest standard possible, only eight of those applicants were offered a position. Unit detectives continue to make efforts in pro-active recruiting by attending Criminal Justice Training testing sessions and speaking engagements at the Miami-Dade College School of Justice and Broward College Institute of Public Safety. In addition to the increased number of law enforcement personnel that were welcomed to the agency, there were two Police Administrative Technicians, and four Community Service Aides processed and hired in 2015. The Miramar Police Department is proud of its progressive approach to hiring and will continue to strive to mirror our community as we protect and serve our residents.

TRAINING UNIT

The Miramar Police Training Unit is dedicated to developing the skills, knowledge, and service delivery of sworn and civilian employees. They provide comprehensive training to ensure our citizens are provided quality public safety services while being treated with professionalism, dignity, and respect.

PUBLIC INFORMATION OFFICER (PIO)

The Public Information Officer is responsible for preparing reports and information made available to the public and media.

Public Information Officer:

- Issued press releases
- Handled an average of 50 media inquiries per week

- Facilitated several pleas through the media by families of crime victims
- Coordinated several press conferences
- Managed and responded to all public records requests from the media
- Responded to call outs, as needed
- Managed social media communications
- Served as an integral part of the redesign of the new Miramar Police Department website
- Managed and archived media clips of Miramar police related stories

GRANTS MANAGEMENT AND ACCREDITATION UNIT

The Grants Management and Accreditation Unit is responsible for a variety of areas including grant writing, management and purchases related to all police department grants and Law Enforcement Trust Funds. The Unit also manages policies and procedures related to police department operations, as well as all responsibilities related to drafting, input and tracking of city commission agenda items. The unit is looking forward to the coming year as we prepare for the upcoming reaccreditation from the Commission for Florida Law Enforcement. The Miramar Police Department has been recognized by the Commission for Florida Law Enforcement Accreditation, since 1998. Further, the Department continues to maintain records and documentation for accreditation to the national and international accrediting body, Commission on Accreditation for Law Enforcement Agencies that has highly recognized the Miramar Police Department since 1996.

Internal Affairs Unit 2015

Administrative Investigation Incidents	3
Criminal Investigation Incidents	0
Inquiry/Referral Incidents	5
Citizen Complaint Incidents	24
Officer Injury Incidents	47
Property Damage Incidents	37
Firearm Discharge Incidents	0
Use of Force Incidents	52
Vehicle Accident Incidents	48
Vehicle Pursuit Incidents	0

THE INTERNAL AFFAIRS UNIT

The Internal Affairs Unit is responsible for safeguarding the integrity of the City of Miramar and the Miramar Police Department, as well as the rights of all citizens within the area of jurisdictional responsibility. In addition to reviewing and processing the below incidents, the sergeants assigned to the Internal Affairs Unit attended the annual Florida Internal Affairs Investigators Association Conference and the Annual IA Pro Conference. Both Sergeants attended a week long IA course, a one day Use of Force class, and two IA seminars in 2015.



COMMUNITY ORIENTED POLICING BUREAU

The Community Oriented Policing Bureau's (COPB) primary function is road patrol which is under the leadership of Major Jeffrey Levine. COPB provides policing services, responding to emergency calls as well as other service requests. Road patrol operations include numerous responsibilities for preventing or reducing crime through proactive problem-solving initiatives; representing the primary function and mission of the agency. Within the bureau, there are specialized units and divisions such as: Community Resource Unit (CRU), Field Training Program, Special Weapons and Tactics (SWAT), Hostage Negotiations Team (HNT), Canine (K-9), Citizens on Patrol, and Code Compliance.

CODE COMPLIANCE DIVISION

The mission of the Code Compliance Division is to promote and maintain a safe and desirable living and working environment. They help maintain and improve the quality of our community by administering a fair and unbiased enforcement program to correct violations of municipal codes and land use requirements. They also work with residents, neighborhood associations, public service agencies, and other city departments to facilitate voluntary compliance with city laws and codes. The division empowers community self-help programs, develops public outreach programs and establishes community priorities for enforcement programs.

Code Compliance Division Statistics 2015

Officers Activity

Warnings – Door-Hangers, Red Tags, Verbal	12,429
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Notice of Violations, Summons, Citations	4,371
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Violation Types

Alarms and BTR	1,114
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Animals	408
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Signs	6,168
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Parking/Derelict Vehicles	2,713
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Property Maintenance	13,987
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Other	359
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SPECIAL MAGISTRATE

Percentile Indicators: Throughout 2015, there were 1,578 cases presented at special magistrate hearings. Of the total cases, 25.6% complied prior to the magistrate's hearings. There were 28.8% that were adjudicated and given additional time to comply and 23.6% had additional fines imposed.

COMMUNITY RESOURCE UNIT

The Community Resource Unit is managed by one sergeant and is comprised of eight Community Resource Officers. The unit is responsible for responding to community needs and evaluating the effectiveness of community programs and crime prevention activities, community concerns and problems, potential impact of crime trends on law enforcement activities, community activities, meetings, presentations, special events and specialized units brainstorming within COPB.

COMMUNITY SERVICE AIDES

The Community Service Aide Unit is a component of the Community Oriented Policing Bureau. The Community Service Aides provided an invaluable level of support to the sworn members of the Miramar Police Department. This unit is managed by Sergeant Florinet Derac and is comprised of four Community Service Aide Officers. The four individuals in the unit accumulated some truly impressive statistics. Throughout the course of the year, this unit alone responded to 2,896 calls for service and investigated 857 traffic crashes. The Community Service Aides issued 768 traffic citations and processed countless crime scenes.

While those statistics are remarkable, they only tell a piece of the story. The Community Service Aides also support other units by providing coverage and overlap for breaks needed for our communications personnel, respond to and investigate traffic accidents,



write narrative and pictorial accident reports and issue citations. They also provide traffic control where needed during accident scenes and locations with malfunctioning equipment. They enforce parking regulations, including handicapped zones and fire zones. The Unit also responds to traffic complaints. They write offense and property reports, as reported by citizens. They provide court testimony, as required. They provide assistance as requested by Police Officers and/or immediate supervisors, and even deliver correspondence to and from the police department. The Community Service Aides reach throughout the department to support and compliment the delivery of professional law enforcement services to the community on a variety of levels.

HOSTAGE NEGOTIATIONS TEAM

The Hostage Negotiations Team is a team of personnel who have been trained to peacefully resolve crisis situations through the use of negotiation/communication strategies. Successful negotiations result in the peaceful surrender of the subject in crisis, with minimal to no injury to hostages, officers, or the subject. The team works in coordination with SWAT to accomplish this goal. The Hostage Negotiations Team was called out during 2015 on 3 barricaded subjects, and deployed on 14 warrants, with SWAT. There was a total of 3 unit activations



Citizens on Patrol and Code Rangers

Indicators	External Hours (Driving)	Removal of Signs	Parking Handicap & Fire Lane Warnings	Assist Citizens & Team Referrals	Disabled Vehicles & Delivery of Supplies
1st Quarter	345	361	186	35	0
2nd Quarter	370	719	435	110	3
3rd Quarter	334	1,107	647	164	5
4th Quarter	1,365	1,479	223	210	18
Total	2,414	3,666	1,491	519	26

VOLUNTEER UNIT

The Volunteer Unit has a total of 30 volunteers in the program which consists of the following groups: eight citizens on patrol (drivers), ten clerical, eight seasonal and four chaplains. Approximately, 5,676 voluntary hours were distributed throughout the department. Our clerical team has a hands-on approach with their assignments which include fingerprinting, filing, data inputting and many other tasks. This year our volunteers have administrated over 1,179 fingerprints to the general public, on a bi-weekly basis. The extra day was added in October of this year. These volunteers are not only involved in the

daily operations but also with our special events. The department hosted a volunteer appreciation party at the Miramar Cultural Arts, Miramar. It was greatly supported by our volunteers and their guests. The volunteers who have been actively involved throughout the years were recognized with gifts and flowers.

FIELD TRAINING PROGRAM

The Miramar Police Department, in keeping with community expectations for professional police service, has an established Field Training Officer program. The onus of the Miramar Police Department



Field Training Officer program is to prepare officers in training to perform the essential duties of a police officer and to enhance the professionalism of the patrol division through continuous quality improvement. During 2015, there were a total of 19 officers in the Field Training program.

BURGLARY TASK FORCE

Residential burglaries are often one of the most predominant property crimes in a city, due to how it affects the quality of life for residents. Due to an agency wide, pro-active burglary task force and the hard work of all of our officers, we are pleased to note that residential burglaries were decreased 50% this year. This is a significant decrease considering that residential burglaries had already decreased by 43% the prior year. The Burglary Task Force consisted of a focused and ever present saturation of targeted areas that were being affected. This level of team work and cross-over among multiple units is one of the characteristics that make the Miramar Police Department a leader in the field of law enforcement.

CANINE (K-9) UNIT

During 2015 the K-9 Unit conducted 128 searches, apprehended 24 individuals and completed a total of 822 business checks. The K-9 Unit conducted 22 canine demonstrations to educate citizens and students on police K-9 operations. These included Texas Roadhouse (multiple events), Perry Elementary, Whispering Pines School, KAPOW, Vet Brands, Citizens Police Academy, National Night Out, Crime Watch, Miramar Early Childhood Program, Dolphin Bay Elementary, and Miramar High School. The K-9 unit assisted in a DUI Checkpoint in Miramar. The Miramar K-9 Unit also assisted in a bomb sweep for the BB&T Center, Comcast, the Secret Service and the Pembroke Pines Police Department. A total of 205 grams of marijuana, 4 grams crack/cocaine, 43 pills of Xanax, 1 gram of heroin, and 3 grams of "Wax" was taken off the streets. An approximate total of \$11,982 dollars in drug money was also seized for the year. This year, we had the opportunity to welcome a brand new member to our team. Officer Esponda and his new partner Kaiser attended K-9 school and are already serving the community.





SPECIAL OPERATIONS BUREAU

The Special Operations Bureau, managed by Major John Savaiko, provides directed specialized support to the uniformed services of the department's Community Oriented Policing Bureau. The Special Operations Bureau consists of the Criminal Investigations Division and Special Operations. Special Operations includes Honor Guard, Special Events, Crime Scene Investigations and Property Evidence, Emergency Management, Field Force, Drug Enforcement, P.R.I.M.E. Unit, Dive Team and Youth Services.

TRAFFIC UNIT

A primary goal of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the city. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and traffic engineering.

Traffic Unit Stats 2015	
Citations	6,768
Crash Investigations	766
Arrests	37
Felony Charges	14
Misdemeanor Charges	19
DUI Arrests	20
Hit and Run Investigations	411

PROPERTY & EVIDENCE UNIT

During 2015, the Miramar Property & Evidence Custodians entered data into the Record Management System and issued barcodes for 7,677 items. The Custodians returned 588 items to their rightful owners and 7,286 items were physically destroyed in a purge of general property and evidence. A total of 95 counterfeit bills were turned over to the US Secret Service.

The Property Custodians surrendered 34 firearms to the Broward Sheriff's Office for destruction and 3,425 rounds of ammunition were turned over to the State Fire Marshal Office for destruction. The police online auction company, PropertyRoom.com, was provided 113 items to be auctioned. The total payment that the department received from PropertyRoom.com was \$4,341.89. The purge is on-going to create additional space in anticipation of a new facility.



A Sony PlayStation, a PlayStation 3 game, a flat screen TV and seventeen bicycles were donated to the Police Athletic League. Three laptops, a hard drive, a mouse, a network card and a power cable were donated to the Technical Services Unit. An Apple iPhone was donated to the Victim Services Unit for the Women in Distress program, miscellaneous tools and cameras, along with a SD card were donated to road patrol for their use.

The Property Custodians attended the Civilian Driver training taught by the Police Training Unit where they learned defensive driving and safety. One Property Custodian attended the Property and Evidence Association of Florida (P.E.A.F.) conference for the purpose of education in the field of evidence to include the Florida State Statutes in relation to evidence and obtained certification.

A total of \$76,838.66 in forfeiture cash was deposited into the City of Miramar confiscated monies, Law Enforcement Trust Fund Account for the 2015 fiscal year.

CRIME SCENE UNIT

Over the course of the year, the Miramar Crime Scene Unit processed 828 crime scenes. A total of 45 latent fingerprint hits were achieved this year from a homicide, possession of stolen vehicles, theft from vehicles, armed robberies, aggravated battery, home invasions, fraud, car-jacking, grand theft, counterfeiting and numerous burglary investigations. A total of 22 DNA hits were achieved from an armed car-jacking, armed robbery, home invasions, a homicide and burglary investigations.

The crime scene technicians attended training with the new Panoscan 360 degree camera. They also completed training in Ethics in Forensic

Science and Expert Courtroom Testimony. The Crime Scene Unit instructed crime scene processing to the Police Explorers and attended the Broward County Police Explorers competition. The Crime Scene Unit assisted with photographing newly hired police department personnel, city sponsored special events, employee recognitions, employee awards, the Citizens' Police Academy graduation ceremony, the volunteer appreciation dinner, the new police officers' academy graduation and the ground breaking of the new police department headquarters. Crime Scene Supervisor Michael Kelly taught two Citizens' Police Academy classes. The police department volunteers, combined with the Property & Evidence/ Crime Scene Unit, fingerprinted 1,276 city residents for job applications and various permits in 2015.

DIVE TEAM

During the course of the year, the Miramar Police Dive Team conducted multiple training sessions. Training sessions involved underwater crime scene preservation, search patterns, emergency drills, blacked out exercises, general safety skills and diver emergency rescue.

The Dive Team was utilized on many occasions, one of which was for the successful recovery of a body. Another three callouts were for weapons searches, and resulted in the successful recovery of two of those weapons. The team was also called out to recover multiple stolen vehicles from area lakes and waterways. Additionally, the Unit had the opportunity to replace much needed equipment such as buoyancy compensators, new haz mat suits and a vehicle salvage kit.



CRIMINAL INVESTIGATIONS DIVISION (CID)

The Criminal Investigations Division is organized into several units to include: the Persons Crimes Unit consisting of the homicide and juvenile detectives; and the Property Crimes Unit consisting of the economic and general investigations detectives. Reported incidents reviewed by CID during 2015 were assigned for follow up investigation based upon a number of factors to include case status, on-going crime reduction strategies and solvability factors.

THE JUVENILE AND SEX CRIMES UNIT

The Juvenile and Sex Crimes Unit investigates crimes alleging child and elderly abuse and/or neglect, as well as missing persons cases. Most cases involve repeat runaways, and typically result in the juvenile voluntarily returning home. Along with Community Resource Officers, detectives monitor sexual offenders within the city limits. Two detectives also participate in the Law Enforcement Against Child Harm (LEACH) task force. Runaway juveniles continue to be the predominant juvenile issue. In 2015, detectives were able to locate and account for 100% of the 94 missing reported juveniles. There were also 21 reported missing adults, all of whom were recovered. Another example of the tireless efforts of Miramar detectives was highlighted in 2015. Years of hard work paid off as a case where a man was charged with 150 counts of sexual battery on his adopted eleven year old daughter in 2009, was finally closed. This was a man who was caught and released on bond and placed on house arrest, only to jump bail and go into hiding for almost three years. The determination of Miramar detectives not only got this case to America's Most Wanted, but finally located him and took him to trial. He is now serving two life sentences plus 185 years.

HOMICIDE UNIT

Last year, the Homicide Unit investigated eight homicides, forty-four death investigations, seven drowning incidents, seven shootings and multiple suicides. One of the particularly publicized murders involved a woman killed in her home. This case, and many others, were successfully cleared by arrest. The unit also assisted with the investigation of numerous robberies yielding in several arrests and forfeitures.

STRATEGIC INVESTIGATIONS UNIT

The Strategic Investigations Unit consists of one Sergeant and eight Detectives. The investigations covered by this unit include Narcotics, Fraud, Gangs, and other Vice Crimes. One detective is assigned to the Drug Enforcement Agency, one detective is assigned to the Broward County Money Laundering Taskforce, and one is assigned to the Secret

Service and Internal Revenue Service part time. This Unit investigated several hundred tips and complaints during 2015. The results of their efforts for the last year is as follows:

Arrests: 43

Search Warrants Residents/Businesses: 23

Marijuana (BULK): 202 pounds

Marijuana: 15.42 Kilograms

Cocaine: 2.219 Kilograms

Crack - Cocaine: 12.5 grams

Heroin: 14 grams

Oxycontin: 202 grams

Cyproheptadine: 240 pills

Flakka: 56 grams

Steroids: 35 ml

US Currency seized: \$ 99,362

Money Orders/ Pre Paid Credit Cards/ Property seized: \$ 62246.38

Firearms: 6 handguns and 8 rifles.

TASK FORCE DETECTIVES

During 2015, the detective assigned to DEA HIDTA group 41 was involved in the arrest of 28 people, seized a large amount of narcotics, and approximately \$4,456,805 was seized. The City of Miramar's share for participation is between 10% and 25% based on asset sharing. This detective continues to work various cases that are likely to result in the seizure of additional assets going forward.

The Miramar Police Department's detective assigned to the US Marshal's Service Violent Fugitive Task Force was responsible for the apprehension of 25 fugitives in 2015. In just one quarter, the Task Force Officer arrested five fugitives regarding Miramar related cases and exceptionally cleared seven Miramar cases. Involvement on this task force has allowed for significant leverage in clearing cases including two that facilitated the international extradition process in identifying and locating Miramar fugitives, one who had fled to Columbia and another to the Dominican Republic.

The FBI Violent Crimes Task Force Officer made 21 fugitive arrests in Miramar, of subjects wanted from different jurisdictions and sought in Miramar cases. Just one of these arrests cleared 10 armed takeover robberies throughout Dade and Broward County.

As a result of another detective's efforts, the Miramar Police Department also received \$234,064.20 dollars from the Broward County Money Laundering Taskforce over the last 12 months.

GENERAL INVESTIGATIONS UNIT

The General Investigations Unit investigates property and miscellaneous crimes to include burglary, theft, auto theft, vandalism,



harassing calls, arson, robbery and fraud. The unit works in conjunction with road patrol and the P.R.I.M.E unit officers to investigate and arrest burglary suspects.

Residential and vehicle burglaries were the predominant property crimes during 2015. Vehicles left unlocked were the most common reason for vehicle burglaries. Cases of Identity theft and fraud continue to be the focus, as the department targets these types of crime.

VICTIM SERVICES UNIT

The Victim Services Unit served 1,373 victims including providing intervention and preventative services. Further, this unit raised awareness on crime victim and trauma related topics in the community; including providing information on prevention, intervention, and resources. This was accomplished through information boards and resource tables within the city, supporting proclamations promoting victim rights and facilitating presentations. Victim Services also facilitated training for all sworn personnel on domestic violence. The Unit participated in county wide awareness events such as vigils, training and other community events. The Victim Services Unit represents the department on various boards and organizations such as the Broward Victim's Rights Coalition, the Broward Domestic Violence Council, Domestic Violence Strategic Task Force, Broward County Chiefs of Police Association Restraining Order Task Force, as well as Relay for Life.

POLICE ATHLETIC LEAGUE (PAL)

Miramar PAL offers summer basketball from ages 8 through 15 years old at both the Youth Enrichment Center and the Sunset Lakes Community Center with a total of 800 participants for the year. Miramar PAL continues its mission by building character and self-esteem.

The Miramar PAL fall basketball program that runs at both Sunset Lakes and the Youth Enrichment Center, was able to reach full capacity with 550 kids ages 8-13. The fall basketball program for ages 13-15 years old had approximately 300 children registered. The winter soccer season had over 1,100 registered participants from ages 3 - 17 years old. The winter soccer program is held at Miramar's Regional Park. Indoor summer soccer, at Sunset Lakes, also concluded their season in October with 550 children registered. The Police Athletic League mentoring program is an ongoing success. The program has proven to be effective and currently has approximately 65 mentors in the program. Furthermore, PAL partners up with the School Resource Officers (SRO) and provides afterschool sports related activities. This program was designed to encourage a positive fun filled bond between SROs and fifth grade students from eleven elementary schools within the city. The program offers kickball and football as the primary activity to approximately 450 children.



This year Miramar's "Hangin with 5-0" served 75 children for six weeks. This free program offered to at-risk youth was a huge success. The children had the opportunity to participate in a summer camp experience while receiving the opportunity for recreation, growth and to give back to their community. One of these activities included a beach cleanup. This camp which also offered free breakfast and lunch to participants was run from June 22nd through July 30th.

SCHOOL RESOURCE OFFICERS UNIT

The commitment to the youth of the community is clearly demonstrated by providing a school resource officer in each and every public and charter school within the city. These officers support a safe and secure school environment while delivering a variety of benefits. Some of those include providing guidance and mentoring to faculty, parents and other persons associated with school safety operations. The school resource officers teach an in-house developed curriculum called SOAR (Students Obtaining

Achievement & Responsibility) in elementary schools.

The curriculum includes anti-bullying, bicycle safety, crimes that occur in school, peer pressure, gang awareness and drug awareness. In addition to SOAR, the school resource officers also teach the Eddie Eagle Gun Safety program, bicycle safety, and stranger danger programs.

The SROs are a part of our Youth Services Division which includes the Police Explorer Program and the Police Athletic League. These programs provide after school recreation such as kickball, flag football, and soccer. The SRO program proudly serves more than 16,828 students in Miramar schools. Officers of the Youth Services Unit participated in approximately 307 "at risk" youth counseling sessions, 130 faculty/PTA meetings, and 243 parent conferences. School Resource Officers located 6 truant, made 12 arrests, issued 126 citations, and handled 2,957 calls for service. The year 2015 saw a marked decrease in officer contact with students, due to the implementation and success of the Broward County School District's Promise Program. SROs assisted schools with school safety through

preparedness exercises. SROs consulted with school administrators with plans for fire drills, including variables to these drills such as missing students and blocked hallways. SROs proved to be an essential part of school safety. This level of school presence provides the students an unmatched resource through the connection with the SROs and needed services

POLICE EXPLORERS

Miramar Police Explorer Post #747 conducted weekly training meetings throughout the year for its 25 members. The explorers were taught police skills to include, how to: conduct building searches, handle domestic violence calls, and deal with those suffering from mental illness. They also received additional training at the Broward Explorer Academy. The explorers had the opportunity to show off their knowledge at local and state competitions. This year, they competed at the Learning for Life Competition, FAPE Delegates Competition, FAPE State Competition, and the 2015 Broward Competition where they received First Place Overall.



Miramar Police Explorer Post #747 continues to fundraise and worked tirelessly toward this goal through various events and programs, throughout the year. Some events include concessions for multiple PAL events, Tip a Cop at Texas Roadhouse, and Texas Roadhouse peanut sales.

As always, Miramar Police Explorer Post #747 was actively engaged in the community by attending and volunteering at various events. This year, they assisted with over a dozen community events to include: Special Olympics, 5k Run/Walk at Town Center, Tour de Broward, Southeast Police Motorcycle Rodeo, Vet Brands Community Event, Safety Day at Texas Roadhouse, National Night Out, Citizen Police Academy, Citizen Police Academy Picnic registration, Run to Remember 5k, Broward County Field Force Training, Police Department Picnic and River Run Community Lighting.

Miramar Police Explorer Post #747 is an asset to the community as participating youth have an unmatched opportunity for mentorship while learning life skills, the importance of community service and even career readiness experiences as they delve into the criminal justice field.

P.R.I.M.E. UNIT

Preventing Repeat Incarcerations through Monitoring and Enforcement

P.R.I.M.E. focuses its resources on juveniles and adults who are identified as repeat offenders. The unit works in conjunction with the Department of Juvenile Justice, the Department of Probation and Parole, the Broward State Attorney's Office and along with the judiciaries. This highly successful program has already been recognized by the Commission for Florida Accreditation and other entities as an exemplary program.

P.R.I.M.E. Unit Functions:

- Analyze, track and apprehend habitual offenders who reside in Miramar
- Conduct daily checks on offenders in Miramar who are on probationary status
- Attend and provide input at judicial proceedings for both juveniles and adults
- Facilitate weekly meetings with the parents/guardians of juvenile offenders to monitor their progress and behavior in school and at home
- Conduct warrant and probationary sweeps for Miramar offenders
- Provide assistance to the Criminal Investigations Division and Strategic Investigations Unit with regards to violent crimes and gang related activities
- Provide support to the Community Oriented Policing Bureau to address crime trends as they develop



P.R.I.M.E JUVENILES MONITORED

Average No. of Juveniles Monitored per Month	48
Total Number of Juvenile Checks Conducted	1,568

P.R.I.M.E JUVENILE RE-ARRESTS

Violation of Probation (VOP)	11
Felony New Charges	20
Misdemeanor New Charges	8
Total Re-arrests	39

P.R.I.M.E JUVENILE JUDICIAL PLACEMENTS

Home Detention	10
Electronic Monitoring	9
Non-residential Program	1
Residential Program	7
Direct-filed as Adult	4
Total Placements	31

JUVENILE OUTREACH/COMMUNITY SERVICE EVENTS

Community Service Events	6
Court Appearances	58

P.R.I.M.E UNIT ARRESTS

Felony	50
Misdemeanor	31
Warrant/Capias	29
Notice to Appear (NTA)	31
Total Unit Arrests	141

P.R.I.M.E UNIT SEIZURES AND RECOVERIES

Firearms Seized	
Firearms	14
Ammunition Rounds	70
Total Seized	84
Narcotics Seized	
Marijuana	2,571.1 gm
Crack/Cocaine	54.4 gm
Other Drugs	48 gm
Total Seized	2,673.5 gm
Vehicles Recovered	
Stolen Vehicles Recovered	5
Property and Currency Recovered	
Property	\$9,628
Currency	\$960
Total Recovered	\$10,588
OPERATIONS/PROBATION SWEEPS	
Crime Suppression Operations	13
Probation Sweeps	1
Total Operations/Probation Sweeps	14



SUPPORT SERVICES BUREAU

The Support Services Bureau, managed by Commander Eric Watters, provides administrative support to the department as a whole and is responsible for crime analysis, logistics, technical services, records, fiscal property and communications.

Records Unit 2015	
Calls for Service	74,434
Incidents/FIs/K9/Crashes reports entered	21,960
Citations entered overall	18,497

RECORDS UNIT

In 2015 the Records Unit provided over 7,600 requests for reports, served 15,231 subpoenas, collected \$23,455.70 in fines and fees, processed 2,055 case filing packets and transcribed 1,529 statements in addition to providing fingerprinting services for the community.

As efficiency is always at the forefront, the unit implemented new strategies for reducing the amount of documents stored off site. To date, over 560 boxes of records have been

reviewed, determined to have met retention regulations and properly destroyed. The current year should see the completion of this cost saving, energy-conserving project.

FISCAL/ PROPERTY UNIT

The Fiscal/Property Unit is responsible for the fiscal operations of the police department. This involves procuring goods and services for the department, maintaining the budget and processing payments to the vendors for the goods and services. The Fiscal/Property Unit also processes the payroll, for the department using KRONOS software and manages off-duty details. The Fiscal/Property Unit also serves as the quartermaster for the police department issuing uniforms, equipment, and supplies, as needed.

CRIME ANALYSIS AND PLANNING UNIT

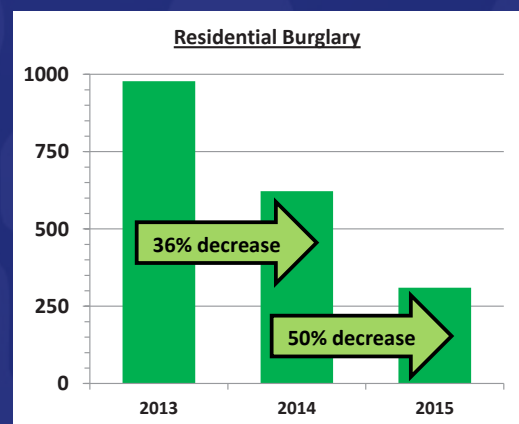
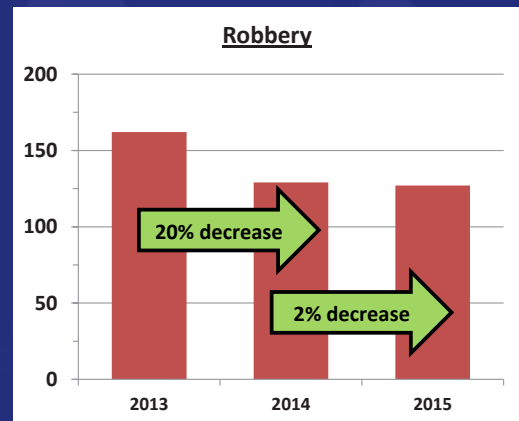
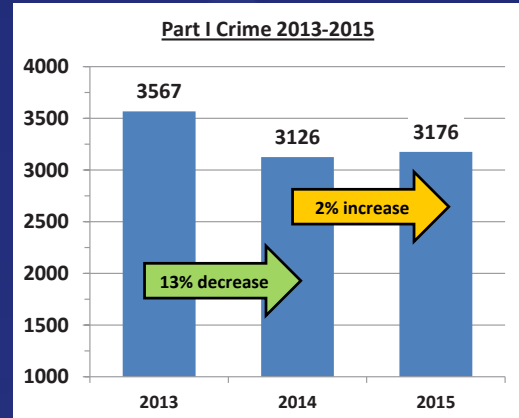
The Crime Analysis and Planning Unit performed emergency planning, tactical, strategic and administrative analysis for various units throughout the

police department. It prepared for and facilitated 11 information-based policing (IBP) presentations. The Crime Analysis Unit created, maintained, and provided technical support for a number of databases throughout the police department including: the payroll, chit, known offender, and general purpose databases. The unit assisted the Criminal Investigations Division with identifying subjects and vehicles, organizing cases, and creating presentations for investigators in a number of criminal investigations. The Crime Analysis Unit completed projects, reports and analyses for all echelons of the police department from road patrol officers requesting information about their respective beats to command staff requests for analyses on calls for service, city-wide criminal activity, budget cost analyses and other assistance, as needed. members of the Crime Analysis and Planning Unit are state designated Crime Prevention Through Environmental Design (CPTED) practitioners and provided multiple CPTED assessments of area businesses, as requested. The unit worked closely with Emergency Management and coordinated five Incident Command System trainings for employees throughout the city.



STATS 2015

	YEAR TO DATE		
	2014	2015	% CHG
Homicide	4	8	100%
Sexual Battery	63	47	-25%
Robbery	129	127	-2%
Armed	56	63	13%
Strongarm	65	50	-23%
Home Invasion	2	6	200%
Carjacking	6	8	33%
Agg. Assault/Battery	205	233	14%
Burglary	714	394	-45%
Residence	622	310	-50%
Business	21	34	62%
Other	71	50	-30%
Burglary from Auto	577	688	19%
Theft	1,245	1,445	16%
Grand	355	324	-9%
Petit	171	172	1%
Retail	341	578	70%
Other	378	371	-2%
Auto Theft	183	224	22%
Arson	6	10	67%
TOTAL PART I	3,126	3,176	1.6%





IN THE COMMUNITY 2015



CRIME PREVENTION:

Crime Watch Meetings

The purpose of Neighborhood Watch is to educate residents as to how to identify and report suspicious activity. Participants also learn how to describe suspicious persons and vehicles. The goal of Neighborhood Watch is to reduce crime and the fear of crime.

Five start-up crime watch meetings were held; four new crime watch groups were started. Further crime watch initiatives were implemented with Waste Pro, a waste disposal company. The drivers were trained on how to identify suspicious behavior and activity and what they should do once they saw it. This benefits the city as these drivers are in the city six days a week.



Residential Security Surveys

Residential security surveys are provided to the community. The survey identifies vulnerable areas in the home and suggestions are made as to how to improve the home's security. Fourteen residential security surveys were completed in 2015.

Commercial Security Surveys

Commercial security surveys were provided at no charge to the businesses in the community. The survey identifies vulnerable areas in the business and suggestions are made as to how to improve security.

SPECIAL EVENTS:

National Night Out Against Crime

This annual event is a unique crime prevention campaign that includes local businesses, residents and the police department. The event generates support for anti-crime programs and aims to strengthen neighborhood spirit and police-community partnerships.



Shop with a Cop

The Miramar Police Department paired deserving elementary-aged children with officers to shop at Wal-Mart. Wal-Mart generously donated the funds and the officers volunteered their time to bring holiday joy to children from families in need throughout Miramar. Funds raised by the Public Affairs Unit for the program totaled \$2,000 and an additional \$1,000 was received from Crime Stoppers of Broward County. This year the Department had the incredible opportunity to serve fifty-three children.

Joe DiMaggio Children's Hospital

The Miramar Police Department looks forward to their annual Christmas Eve visit to Joe DiMaggio's Children's Hospital. This event, which allows officers to volunteer on Christmas Eve by giving out wrapped toys to children who are in the hospital, is a favorite for all of those involved. The program was funded from money donated by Wal-Mart.



Operation Blue Squad

"Operation Blue Squad" is a holiday program where parents register to have Santa deliver gifts to their children. The "price" of that delivery is an unwrapped donation to a child in need. Operation Blue Squad also received additional items from Operation Homefront. Those donations allowed for an amazing opportunity to go to Haven Lake Estates (a Miramar community) to drive around with Santa in the SWAT truck decked out in Christmas lights, playing holiday music over the public address system. We were able to hand out gifts to residents as they came out of their house to see the Miramar Police Department spreading holiday cheer.

Angels in Blue

The Angels in Blue program is an in-house program that consists of Miramar Police Department employees selecting the name of a local child in need and adopting this child for the holidays. Police Department personnel were able to adopt over 150 children this year.

COMMUNITY:

Citizens' Police Academy

The Citizens' Police Academy, a free 14-week course, is held to educate citizens on the basics of the law enforcement profession. Some of the topics include how investigations are completed, crime scene procedures and traffic stops. In 2015, we added a new class to the program: scenario based "Shoot, Don't Shoot". With the Training Unit's assistance, students were placed in the role of the police officer making a traffic stop, as well as responding to a domestic violence call. The class was an overwhelming success. There was also a growth in the number of students



who attended throughout the year. In 2015, 55 students attended the Citizens' Police Academy.

Citizens' Police Academy Alumni Picnic

The Miramar Police Department began offering the Citizens' Police Academy in 1995. After 20 years in existence, we were proud to host an alumni picnic. We invited graduates from all of the classes over the years, including the very first class. The reunion was a big success with over 200 people in attendance.

Police Athletic League's Golf Tournament

The Miramar Police Department partnered with the Miramar Police Athletic League (PAL) to raise funds for PAL's programs. PAL provides year-round educational and athletic youth related activities to youth between the ages of 3 and 17 years old and their families. Funds raised by the Public Affairs Unit for the tournament totaled over \$10,000.

Operation Homefront

The Miramar Police Department partnered with the Kiwanis Club of Miramar/Pembroke Pines to collect donated school supplies and toys for the children supported by Operation Homefront. Operation Homefront, is a national not-for-profit organization that provides emergency financial and other assistance to families of American service members and wounded warriors.

Kiwanis Club of Miramar Pembroke Pines

The Miramar Police Department partnered with the Kiwanis Club to donate college scholarships to graduating high school seniors, provide donated Thanksgiving groceries to local families in need and assisted with house painting services for a Miramar family who needed assistance.

Police Unity Tour

Members of the Miramar Police Department's Honor Guard raised funds for, and participated in, the 2015 Police Unity Tour. The national bicycle ride, attended annually by upward of 2,000 cyclists from around the country, raises money for the National Law Enforcement Officers Memorial and Museum in Washington, D.C.



RECOGNITIONS 2015



OFFICER OF THE YEAR
David Robbins
Officer



EMPLOYEE OF THE YEAR
Caron Barnard
Records Supervisor



VOLUNTEER OF THE YEAR
Rolla Magloire
Volunteer

OFFICER OF THE QUARTER

Rodney Washington
Detective | Jan-Mar

David Robbins
Officer | Apr-Jun

Matias Wilson
Officer | Jul-Sept

Yessenia Diaz
Community Resource Officer | Oct-Dec

EMPLOYEE OF THE QUARTER

Don Livernois
Fiscal Supervisor | Jan-Mar

Josh Green
Police Planner | Apr-Jun

Beverly Creary
Administrative Coordinator | Jul-Sept

Javier Segarra
Code Compliance Officer | Oct-Dec

YEARS OF SERVICE

Emrick Soltis Jr.
Police Officer 25

Philip Lanoue
Police Officer 20

Marc Greenstein
Police Officer 25

John Savaiko
Police Major 25

David Smalley
Code Compliance Officer II 25

Jeffrey Armiento
Police Sergeant 20

Rosemarie Durney
Police Sergeant 20

RETIREMENTS

Jeffrey Whitehurst
Sergeant | 3/11/2015

Bob Morgan
Code Compliance Manager | 4/8/2015

Tim Callahan
Officer | 8/26/2015

Maria Strickland
Officer | 9/23/2015

Dawn Shaikh
Officer | 11/16/2015

David Smalley
Code Compliance Officer | 12/2/2015

PROMOTIONS

Oscar Mendoza
Sergeant | 6/9/2015

Rodney Washington
Sergeant | 6/9/2015

Glenda Armstrong
Property and Evidence Supervisor | 10/08/15



LIFE SAVING AWARD

Andrew Pedrero Officer
Byron Foch Officer
Ryan Lyttle Officer
Denise Dileo Officer
Patrick Murphy Officer

SOUTHERN POLICE INSTITUTE- DEAN'S SCHOLAR

Captain
Shalida Smith

UNIT CITATION

Community Resource Unit
Records Unit

PATROL EXCELLENCE AWARD

Squad B1

BROWARD COUNTY CRIME COMMISSION 2015 SCHOOL RESOURCE OFFICER OF THE YEAR

School Resource Officer
William Jacob

EXCELLENT POLICE SERVICE AWARD

Code Compliance Officer,
Gene Samuels

Public Affairs Specialist,
Oona Kidane

COMMUNITY INVOLVEMENT AWARD

Detective
Carl Schlosser

MASTER POLICE OFFICER

Officer
Edgar Gallardo

Officer
Patrick Murphy

Officer
Kimberly Hadley

Officer
Bosco Neuhaus

FEDERAL LAW ENFORCEMENT OFFICER ASSOCIATION INVESTIGATIVE EXCELLENCE AWARD

Detective
Scott Untch





www.MiramarPD.org